



## Work Health and Safety Policy

The senior management team at Royal Wolf - Armada Place, a United Rentals company is responsible and accountable for the prevention of work related injury and ill health. This responsibility includes protecting workers physical and mental ill-health.

The senior management team is managing all operations of our business associated with the sales, hire and modification of containers by implementing effective controls to protect the health, safety and welfare of all workers, visitors and members of the community by eliminating or minimising risks to health and safety as far as reasonably practicable.

ISO 45001 Certification has been adopted to as a framework to improve workplace health and safety, including the prevention of both physical and mental health harm to employees.

We are committed to ensuring the Work Health and Safety management system is adequately resourced, is effective and achieves its intended results and is consistent with our strategic direction. This includes the provision and maintenance of premises, equipment, plant and materials as necessary to ensure all workers can safety and competently carry out their work.

We are committed to ensuring ongoing support to all members of the Wolf Pack to ensure the work health and safety management system and its processes are effective, maintained, followed, fully implemented, kept current and where practical, are continuously improved. This support includes assisting all other management and advisory roles throughout Royal Wolf to help drive the prevention of work related ill health and injury.

All workers, visitors and sub-contractors are encouraged to report incidents, potential hazards, opportunities for prevention or improvements and near misses. Under WHS model laws and this ISO standard, they are protected from any form of reprisal.

Toolbox talks, safety committee meetings are regularly held to enable workers to contribute to the effectiveness of the WH&S management system.

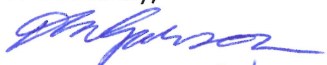
The work health and safety objectives have been set using the following framework:

- Pro-actively managing risks through the identification of hazards, risk assessment and elimination or control of these hazards.
- Capability and resources of the organisation
- Opportunity to drive continuous improvement
- Effective consultation between all workers and suppliers of goods

The objectives of our work health and safety management system are:

- Zero harm
- Increase hazard reporting 10% over previous year
- Perform at least one documented site hazard inspection each month
- Ensure all permanent staff are trained annually in hazard awareness and identification

Yours Sincerely,

  
Dale Garson 03/12/21  
General Manager Engineering  
Executive Team Member

#### DEFINITION

A worker is any person who carries out work in any capacity for a person conducting a business or undertaking as defined by part 1 subdivision 2 (7) of the Work Health and Safety Act 2011, or an individual who carries out work in any capacity for a PCBU as defined by section 19 of the Health and Safety at Work Act 2015 (HSWA).